

TOWARDS OF COGNITION IN PROJECT MANAGEMENT

Autoria

ROBERTO GODOY FERNANDES - bob.godoy@gmail.com

Prog de Pós-Grad em Gestão de Projetos/PPGP / UNINOVE - Universidade Nove de Julho

Leonardo Vils - vilsleo@gmail.com

Prog de Pós-Grad em Gestão de Projetos/PPGP / UNINOVE - Universidade Nove de Julho

Resumo

Contextualization – Previous research has validated cognition in project management on an individual level to explain some phenomenon, but without attempting to understand how that finding could be used to compose and explain human cognition, resulting in output behaviour. Purpose – The article describes how cognition has been approached in the literature on project management and proposes a unified model based on the findings. Design/methodology/approach – Through a review of 142 scientific articles on the subject from the SCOPUS, and Web of Science, this study employs a qualitative approach of exploratory characteristics based on a Systematic Literature Review. Findings – The findings of the synthesis of study results point to six categories (with nineteen subcategories) relate to cognition in project management, and they are as follows: distributed team cognition; cognitive style of leadership; stakeholder relationship and tension; learning; cognition in product development; and emotional intelligence, as well as is presented a cognition model based on the categories and subcategories found. Practical implications – Understand how aspects of cognition can impact the behaviours of the project professional and contribute to problem-solving in the project environment.