

HRMJ PDW at EnANPAD 2026: New Vistas for Human Resource Management Research in the Global South

Organizers: Martyna Śliwa (University of Bath); and Amon Barros (FGV EAESP)

Special Issue Guest Editors: Ajnesh Prasad, Martyna Śliwa, Amon Barros, Ghazal Zulfiqar

HRMJ Editor: Professor Jeoung Yul Lee

Journal: Human Resource Management Journal

We invite prospective authors to submit proposals for a Professional Development Workshop linked to the Human Resource Management Journal special issue “New Vistas for Human Resource Management Research in the Global South.”

The special issue acknowledges that much of what is treated as general HRM knowledge has been shaped by assumptions, concepts, and institutional experiences derived primarily from the Global North. These assumptions have influenced how HRM research defines relevant problems, constructs theoretical frameworks, evaluates empirical settings, and judges methodological rigor. Yet place matters for HRM practices. They unfold differently across. Global South research can generate new concepts, unsettle categories, and reveal forms of work, resistance, and organizing that remain under-theorized in mainstream HRM research. Therefore, the workshop welcomes proposals that engage with HRM in the Global South not as a derivative or exceptional case, but as a site of theory development.

The PDW will have two parts. The first hour will consist of a general presentation, open to all participants, introducing the aims of the special issue, its expected contribution, and the types of manuscripts likely to fit the call. This session will also address questions about positioning, theorization, empirical contribution, and the review process.

The second half will be dedicated to developmental discussions of selected proposals. These discussions will be led by Martyna Śliwa and Amon Barros and organized into two parallel tables. Each table will allow authors to receive focused feedback on their paper ideas. If we receive a large number of strong proposals, we may adjust the format to accommodate as many selected participants as possible while preserving the workshop's developmental purpose.

Authors interested in participating in the developmental tables should submit a proposal of up to 1,000 words, plus references. Proposals should include:

- the title of the paper;
- the research question or problem;
- the empirical or conceptual context;
- the theoretical conversation;
- the expected contribution to HRM research;

Proposals may describe papers at different stages of development, from early-stage ideas to more advanced manuscripts.

To participate in the PDW, authors of accepted papers must register to the 50th ANPAD Annual Meeting at <https://eventos.anpad.org.br/en/event/details/147/2110>.

Key dates

June, 05, 2026: Proposal submission deadline

June 10, 2026: Disclosure of results

June 24, 2026: Deadline for registration of selected papers

September 22, 2026: PDW at University of Fortaleza – Unifor, Brazil

Participation in the PDW does not guarantee acceptance into the special issue, and submission to the workshop is not required for later submission to Human Resource Management Journal. However, the workshop is intended to help prospective authors strengthen their manuscripts before the special issue submission window.

Please submit proposals here: <https://forms.gle/jKaCgXBiqfBmbhb9A>

For questions about the PDW, please contact: amon.barros@fgv.br